

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
WASHINGTON

ADMINISTRATIVE ORDER NO. 141
APPOINTMENT OF INDUSTRY COMMITTEE NO. 42
FOR THE GRAIN PRODUCTS INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Thomas W. Holland, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the grain products industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

James M. Herring, Chairman, Philadelphia, Pa.
John T. Caldwell, Nashville, Tennessee
Donald J. Cowling, Northfield, Minnesota
Edward Evorett Hale, Austin, Texas
John Iso, Lawrence, Kansas
Joseph A. McClain, Jr., St. Louis, Missouri
Robert D. Patton, Columbus, Ohio

For the Employees:

Arthur Bliss, Cedar Rapids, Iowa
Ted Hopkins, Tacoma, Washington
S. P. Ming, St. Louis, Missouri
Sollers Pittman, Houston, Texas
A. W. Rador, Keokuk, Iowa
Harold Schneider, Oklahoma City, Okla.
W.A. Younker, Minneapolis, Minnesota

For the Employers:

P. W. Chichester, Frederick, Maryland
Hubert E. Foster, Gucydan, Louisiana
Charles B. Long, Shelbyville, Kentucky
J. J. Mullen, Kankakee, Illinois
Walter Vanderploeg, Battle Creek, Michigan
Harold Yoder, Auburn, Indiana
H. L. McGeorge, Memphis, Tennessee

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "grain products industry" means:

The handling, warehousing, and storing of grain when performed in conjunction with milling operations, and the processing of grain or alfalfa into food products or feeds. It includes, but without limitation, the production of flour, prepared or blended flours, breakfast cereals, coffee substitutes, pearl barley, hominy, flakes, grits, rice, meal, feeds and prepared or mixed feeds, including those made wholly or in part from such products as cottonseed, soy beans, or peanuts (but not the crushing of such products), except those made principally from meat products. It does not include the production of bakery products such as bread, cakes, pastries, and macaroni.

3. The definition of the grain products industry covers all occupations in the industry which are necessary to the production of the products covered by the definition, including clerical, maintenance, shipping and selling occupations, provided, however, that such clerical, maintenance, shipping, and selling occupations when carried on in a wholesaling or selling department physically segregated from other departments of a manufacturing establishment, the greater part of the sales of which wholesaling or selling department are sales of articles which have been purchased for resale, shall not be deemed to be covered by this definition; and provided further that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.

4. The industry committed herein created shall report at 10:00 A. M. on March 10, 1942, in the office of the Administrator of the Wage and Hour Division, located at 1560 Broadway, New York, New York, and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at Washington, D. C., this 13th day of February, 1942.

Thomas W. Holland

Thomas W. Holland, Administrator
Wage and Hour Division
U. S. Department of Labor

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